



Tim Haynie

Sr. Wireless Network Engineer
Workday

CWNE # 254

What is your level of industry experience?

Network engineer since 2010, focused on wireless since 2012.

What are some highlights from your resume? (2-3 past positions, awards, innovations, etc.)

- Solutions Architect at Milestone Technologies, 2012-2016, Wi-Fi/Aruba focus, with high customer satisfaction
- Lead wireless network engineer for Workday since 2016

When did you first become interested in wireless?

I was sort of “thrown into” wireless by my former employer when the previous engineer left the company. I was told I need to learn Wi-Fi yesterday. I found the technology awesome and have been growing my expertise in the field ever since!

Why did you choose the CWNE path?

Many of my professional colleagues skip out on certification, regardless of what technology they work on. I on the other hand have always believed that certification is valuable because of the authority it gives you when you walk into the room. When people find out I have the highest certification available both from a vendor-agnostic and vendor-specific perspective, I am met with a certain reverence and respect for my opinion and truly viewed as an SME. I have also found it to be a valuable career advancement tool, both in terms of position and salary. And of course, the knowledge obtained from the CWNP program is invaluable to my position.

What do you hope to accomplish?

While I take pride in what I have accomplished so far with my career, I still only feel like I've only scratched the surface of what I want to learn. It seems like every day there is something new for me to learn and my goal is to never just "get comfortable" with my level of knowledge. While my focus will remain in Wi-Fi, I also want to be well versed in all the supplemental technology as well. It isn't just enough for me to know Aruba; I want to know and learn Cisco, PAN, Microsoft, Infoblox, and Kali Linux as well, to name a few.

Why did you choose CWNP and its certifications over other industry designations?

As far as I can tell, CWNP is the only true certifying authority for Wi-Fi, filling all the gaps left by vendor specific certifications. While it is important to know how to use your technology vendor's equipment, it is equally (perhaps even moreso) important to know the "how" and the "why" of the core technology itself, as this is the makeup of a senior level architect. In a way, the CWNP program is unique in this regard as there aren't very many vendor agnostic training programs out there, and certainly even fewer at the expert level in IT.

What was the hardest part of the whole process and how did you overcome it?

For me, the "hard" part was the learning. There is a never ending supply of new things to learn. The more I learned, the more I was able to apply. The more I was able to apply, the closer I inched towards CWNE. This cycle of learning and applying meant that by the time I finished all of the Professional level exams and created my publication, all I needed to do to become a CWNE was apply.